

Job Posting

The Upper Thames River Conservation Authority invites applications for the position of:

Land & Spatial Data Management Assistant (Permanent, Full Time)

Who Are We?

The Upper Thames River Conservation Authority's (UTRCA) mission statement is Inspiring a Healthy Environment. The 17 municipalities within the Upper Thames River watershed appoint representatives to the UTRCA's Board of Directors who represent the local urban and rural communities, deciding policies and programs that will lead to a healthy watershed. Our programs and services focus on five key areas:

- Protecting people and property and supporting safe development;
- Delivering landowner stewardship;
- Providing natural spaces and recreational opportunities;
- Making science-based decisions;
- Empowering communities and youth.

The Upper Thames River watershed encompasses an area of 3,421 square kilometers and is mainly rural but includes the urban centres of London, Stratford, and Woodstock. The UTRCA serves a total population of approximately 539,500 residents.

UTRCA Conservation Areas provide outdoor recreational opportunities that aim to educate and promote conservation messages to a large audience in an effort to improve the watershed's natural environment

Who Are You?

As a member of the UTRCA team you will contribute to the mission of Inspiring a Healthy Environment through your skill and expertise, but also through your passion for the environment and calling to support change and make an impact. You will collaborate with like-minded colleagues to facilitate innovative approaches to the work you do in a supportive, friendly, and connected environment. The UTRCA embraces togetherness – you'll know your colleagues, have a great time working together, and feel like you belong here. If this sounds like you, we would love to hear from you!

Summary

The Land & Spatial Data Management Assistant implements the day to day operations and management activities on Authority owned and managed properties as identified through work programs and land management planning. This position focuses on risk management including hazard trees, trail management, encroachment, enforcement and invasive species, and supports the field and administration work for UTRCA land management operations. This position also assists with spatial data acquisition and maintenance, as well as map production using desktop GIS, GPS and/or other mobile mapping technologies.

Qualifications

Education

- A college diploma from a recognized post-secondary institution in natural resource management, forestry, parks and recreation or other related environment is required.

- A certificate in GIS is required.
- Valid Driver's License required.
- Valid CPR and First Aid certificate is required
- A satisfactory police information check is required

Experience, Knowledge and Skills:

- Minimum one year experience in park operations and maintenance, forestry, or related field;
- Demonstrated ability in GIS, GPS, database software and tools
- Experience working with Chainsaws, and ability to operate a variety of other power landscaping equipment;
- Chainsaw certification would be considered an asset;
- Herbicide application experience would be considered an asset;
- Excellent verbal and written communication skills;
- Ability and desire to assist other staff when required to do so in other work areas;
- Ability to work flexible, including include days, afternoons, nights, and weekends;
- Last, but certainly not least, passion, enthusiasm, and a willingness to learn.

Compensation and Other Information

- \$31.44 to \$38.25 per hour;
- Full time, 35 hours per week;
- Comprehensive Group Benefits, Pension Plan (OMERS) and Vacation package;
- Free access to UTRCA Conservation Areas (Fanshawe, Pittcock and Wildwood).

Application Information

Qualified candidates are invited to apply by **April 3 at 11:59pm** to be considered for this opportunity. Please submit your cover letter and resume to the UTRCA, in confidence, via:

Mail: 1424 Clarke Road, London, ON, N5V 5B9
E-mail: jobs@thamesriver.on.ca

Please indicate the position title in the subject line of your email. While we thank all applications for their interest in the position, only those applications selected for an interview will be contacted.

We are committed to providing a diverse, inclusive, and equitable work environment that is free from discrimination and fosters belonging. We encourage and welcome applications from qualified members of the four designated groups, and persons of any sexual orientation, gender identity, or gender expression.

Accommodation is available and will be provided in all aspects of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act* (AODA), Integrated Accessibility Standards Regulation and as request by applicants. Should you require accommodation in making an application, please contact UTRCA by phone at 519-451-2800 or at the email address above.

Personal information collected in relation to the recruitment process is collected under the authority outlined in the *Conservation Authorities Act R.S.O. 1990, c. C.27, s. 18 (1)* and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to: General Manager, Upper Thames River Conservation Authority, 1424 Clarke Road, London, ON N5V 5B9, 519-451-2800.