



About the City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities - home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged empowered employees. Help us achieve our vision of being the best place to raise a child and age successfully. #BeTheReason

JOB POSTING

JOB SUMMARY:

2021 SUMMER STUDENT RECRUITMENT – GENERAL LABOURERS

Hourly Rate of Pay: \$14.683

VARIOUS LOCATIONS

NEW APPLICANTS ONLY- This category is for new applicants only. If you held a summer student position in the summer of 2019 and/or 2020 and wish to return to that position, please return to the Careers Page and apply to the Returning Summer Students category. You may opt to apply as a new student if you are wishing to change positions.

E-MAIL ADDRESS REQUIRED- Please ensure that you provide an e-mail address – i.e. gmail account - where we will be able to forward to you correspondence, not only throughout your summer placement, but for correspondence that may need to be sent to you after your placement has ended.

GENERAL LABOURER POSITIONS

Perform labouring duties on a daily basis for the maintenance of various City facilities, parks, roads, cemeteries, infrastructure and golf courses. Operate a variety of equipment, light duty vehicles, machinery and power and hand-held tools. Labouring duties include climbing, lifting, balancing, kneeling, stooping, walking, handling materials to assist in the maintenance of City facilities and infrastructure. You will be required to work in all outdoor environments.

Assignments will be in the following sections:

Parks/Cemeteries/Horticulture

In this capacity preference will be given to candidates with landscape construction and/or parks maintenance, garden centre/greenhouse, agricultural, marina backgrounds and to students that have completed a minimum of 1 year in Horticultural College or University programs. You are required to be available to work rotating shifts and weekends. You may be required to work in remote locations.

Play Structures

In this capacity preference will be given to students with shop, construction, and/or painting experience.

Golf & Stadium Operations

Students hired by Golf & Stadium Operations may be required to rotate between the municipal golf courses and the stadium as needed. The summer work-term for this area commences late April and runs until Labour Day in September. In this capacity you may be required to work early mornings (6:00 a.m.), days, weekends and afternoons (approx. 4:00 p.m. – midnight), including stat holidays – Canada Day and Labour Day, depending on scheduled events. Preference will be given to students that have turf management care, groom and lawn care, previous golf course maintenance, and to students that have completed 1 year (or 2 semesters) of studies in Turf Management. Additional labouring duties include: general maintenance of facility and properties; use of small engine equipment and hand tools such as groomer, mower, leaf blower; event and game day set up, monitoring and tear down.

Waste Collection

Students hired in our Waste Collection section will assist full-time crew in the collection of waste throughout Hamilton. Must have excellent hand/eye coordination and have sufficient physical strength and ability to independently and repeatedly lift, move, pull, push bend, reach, grip, step, walk, drive, twist, climb, squat and carry objects weighing up to 23 Kg (50 lbs) or more if designated to provide bulk collection service with a partner. During the summer months, general work hours are 6:00 am – 2:00 pm.

Roads

Student hired in our Roads section will be responsible for assisting full-time crew with road maintenance. This will include use of hand held power tools, shoveling tar, directing traffic and other duties as assigned. Students with previous experience in construction, engineering, or skilled trades will be given preference.

Traffic

In this capacity you will be required to work 10 hour shifts. This can include night shifts (9:00 p.m. to 7:00 a.m.). You must be able to work at heights ranging from ground level to 20' off the ground (either off a platform vehicle or ladder) and you must be able to regularly lift up to 70 lbs. You must also be comfortable working alongside moving traffic. Proper Health & Safety training is provided prior to starting work. A POINT/DEMERIT FREE Class "G" driver's licence (non-probationary) is mandatory.

Forestry

Students in this role will assist in the planting, removal, storm debris clean up, and general maintenance of trees throughout Hamilton. Preference will be given to candidates that have completed a minimum of 1 year studies in Arboriculture, Horticulture or Science. A POINT/DEMERIT FREE Class "G" driver's licence (non-probationary) is mandatory.

Fleet & Facilities

Students working in this section will maintain the outdoor property of City owned facilities, such as grass cutting, hedge trimming, fountain maintenance, and other duties as assigned. In this capacity you will be required to be able to lift 30 lbs to 50 lbs and possess a POINT/DEMERIT FREE Class "G" driver's licence (non-probationary)

Dundurn Castle Kitchen Garden

Students hired for this position will work with Dundurn's Garden Demonstrators in all aspects of garden maintenance and interpretation. This role will be conducted with both modern and period-appropriate equipment, methods, and clothing. Garden maintenance will include seeding, planting, watering, weeding, raking, shoveling, pruning and harvesting. Students will provide visitor orientation and tours of the garden, and assist with special events. Students will also be required to greet visitors, demonstrate garden tasks, and provide garden tours for visitors, scheduled groups, and special events. Preference will be given to students with previous experience in museums, historical interpretation, education, and/or customer service roles.

NOTE 1: As some of the positions within this category require you to drive a City vehicle, you must have a current Class G licence, free of demerit points. Students holding a Class G1 or Class G2 will not be permitted to drive a City vehicle. If you possess a driver's licence, please make notation of the class of your driver's licence on your resume.

NOTE 2: All questions on the job questionnaire must be answered and your updated resume included. Failure to do so will disqualify your summer application.

Disclaimer:

Be advised that Human Resources frequently audits resumes of internal/external applicants to ensure/validate information provided is consistent and trustworthy. Falsification of information provided at any time throughout the recruitment process may be grounds for disqualification, and for internal applicants, subject to discipline up to and including termination.

Terms:

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.

We invite you to visit the departmental webpage to obtain further information on the culture and business of this department.

The incumbent shall comply with all Health and Safety Policies and Practices for this position and the workplace.

It is the responsibility of the applicants to ensure that their application reaches Human Resources by the closing date or they may not be considered. It is also the responsibility of applicants to supply qualifications, licences and related experience relevant to the qualifications outlined above for this competition as directed. On the basis of the criteria set out above, this posting is open to all applicants

The statements made by me are true, complete and correct to the best of my knowledge. I understand that any falsification of statements, misrepresentations, deliberate omission or concealment of information may be considered just cause for discipline, up to and including termination for internal applicants and disqualification for external applicants.

External Posting

Please apply on or before: 2021-01-2